

PAUL BAFFES, PhD, CPCC, ACC



Paul is a career transition coach who helps his clients confidently navigate the next big moment in their careers, whether that's a brand-new role or an entirely different direction.

Paul has 25 years' experience as a coach and leader. Career highlights include: Founder and CEO of 3 startup companies, leader of IBM's \$750M World Wide Innovation Program, 7 patents, NASA Inventor of the Year, Best Research of the Year in Artificial Intelligence, serving on the U.S. National Innovation Initiative to form innovation policy for the White House, 2 internationally sold books, and -- most importantly -- the personal notes from hundreds of his clients thanking him for his coaching.

Paul was recently named one of the Top 15 leadership coaches in Austin. He has coached over 100 leaders from 28 countries in 20 industries. His clients experience an average of 25% improvement in business results and give him a 95 NPS approval rating.

Paul holds a Bachelor's degree from Harvard University, and a Masters and PhD in Computer Science from The University of Texas at Austin.

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